

LAMPIRAN 6

Hasil Uji Validitas 30 Responden

		Correlations						
		P1	P2	P3	P4	P5	P6	Beban Kerja
P1	Pearson Correlation	1	1.000**	.628**	.628**	.436*	.455*	.812**
	Sig. (2-tailed)		.000	.000	.000	.016	.011	.000
	N	30	30	30	30	30	30	30
P2	Pearson Correlation	1.000**	1	.628**	.628**	.436*	.455*	.812**
	Sig. (2-tailed)	.000		.000	.000	.016	.011	.000
	N	30	30	30	30	30	30	30
P3	Pearson Correlation	.628**	.628**	1	1.000**	.233	.289	.699**
	Sig. (2-tailed)	.000	.000		.000	.216	.122	.000
	N	30	30	30	30	30	30	30
P4	Pearson Correlation	.628**	.628**	1.000**	1	.233	.289	.699**
	Sig. (2-tailed)	.000	.000	.000		.216	.122	.000
	N	30	30	30	30	30	30	30
P5	Pearson Correlation	.436*	.436*	.233	.233	1	.807**	.784**
	Sig. (2-tailed)	.016	.016	.216	.216		.000	.000
	N	30	30	30	30	30	30	30
P6	Pearson Correlation	.455*	.455*	.289	.289	.807**	1	.818**
	Sig. (2-tailed)	.011	.011	.122	.122	.000		.000
	N	30	30	30	30	30	30	30

Total	Pearson Correlation	.812**	.812**	.699**	.699**	.784**	.818**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30
**. Correlation is significant at the 0.01 level (2-tailed).								
*. Correlation is significant at the 0.05 level (2-tailed).								

Sumber: Hasil Output Statistik, 2019

		Correlations							
		P7	P8	P9	P10	P11	P12	P13	Pengembangan Karir
P7	Pearson Correlation	1	.471**	.408*	.267	.272	.552**	.200	.683**
	Sig. (2-tailed)		.009	.025	.153	.146	.002	.289	.000
	N	30	30	30	30	30	30	30	30
P8	Pearson Correlation	.471**	1	.577**	.279	.165	.487**	.202	.672**
	Sig. (2-tailed)	.009		.001	.136	.384	.006	.285	.000
	N	30	30	30	30	30	30	30	30
P9	Pearson Correlation	.408*	.577**	1	.736**	.583**	.352	.272	.786**
	Sig. (2-tailed)	.025	.001		.000	.001	.056	.146	.000
	N	30	30	30	30	30	30	30	30

P10	Pearson Correlation	.267	.279	.736**	1	.600**	.207	.134	.631**
	Sig. (2-tailed)	.153	.136	.000		.000	.271	.481	.000
	N	30	30	30	30	30	30	30	30
P11	Pearson Correlation	.272	.165	.583**	.600**	1	.282	.272	.634**
	Sig. (2-tailed)	.146	.384	.001	.000		.132	.146	.000
	N	30	30	30	30	30	30	30	30
P12	Pearson Correlation	.552**	.487**	.352	.207	.282	1	.345	.771**
	Sig. (2-tailed)	.002	.006	.056	.271	.132		.062	.000
	N	30	30	30	30	30	30	30	30
P13	Pearson Correlation	.200	.202	.272	.134	.272	.345	1	.509**
	Sig. (2-tailed)	.289	.285	.146	.481	.146	.062		.004
	N	30	30	30	30	30	30	30	30
Total	Pearson Correlation	.683**	.672**	.786**	.631**	.634**	.771**	.509**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.004	
	N	30	30	30	30	30	30	30	30
**. Correlation is significant at the 0.01 level (2-tailed).									
*. Correlation is significant at the 0.05 level (2-tailed).									

Sumber: Hasil Output Statistik, 2019

Correlations											
		P14	P15	P16	P17	P18	P19	P20	P21	P22	Kompensasi
P14	Pearson Correlation	1	.902**	.839**	.212	.839**	.902**	.325	.325	.212	.880**
	Sig. (2-tailed)		.000	.000	.260	.000	.000	.080	.080	.260	.000
	N	30	30	30	30	30	30	30	30	30	30
P15	Pearson Correlation	.902**	1	.807**	.289	.807**	1.000**	.455*	.455*	.289	.926**
	Sig. (2-tailed)	.000		.000	.122	.000	.000	.011	.011	.122	.000
	N	30	30	30	30	30	30	30	30	30	30
P16	Pearson Correlation	.839**	.807**	1	.233	1.000**	.807**	.436*	.436*	.233	.892**
	Sig. (2-tailed)	.000	.000		.216	.000	.000	.016	.016	.216	.000
	N	30	30	30	30	30	30	30	30	30	30
P17	Pearson Correlation	.212	.289	.233	1	.233	.289	.628**	.628**	1.000**	.514**
	Sig. (2-tailed)	.260	.122	.216		.216	.122	.000	.000	.000	.004
	N	30	30	30	30	30	30	30	30	30	30
P18	Pearson Correlation	.839**	.807**	1.000**	.233	1	.807**	.436*	.436*	.233	.892**
	Sig. (2-tailed)	.000	.000	.000	.216		.000	.016	.016	.216	.000
	N	30	30	30	30	30	30	30	30	30	30

P19	Pearson Correlation	.902**	1.000**	.807**	.289	.807**	1	.455*	.455*	.289	.926**
	Sig. (2-tailed)	.000	.000	.000	.122	.000		.011	.011	.122	.000
	N	30	30	30	30	30	30	30	30	30	30
P20	Pearson Correlation	.325	.455*	.436*	.628**	.436*	.455*	1	1.000**	.628**	.661**
	Sig. (2-tailed)	.080	.011	.016	.000	.016	.011		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
P21	Pearson Correlation	.325	.455*	.436*	.628**	.436*	.455*	1.000**	1	.628**	.661**
	Sig. (2-tailed)	.080	.011	.016	.000	.016	.011	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30	30
P22	Pearson Correlation	.212	.289	.233	1.000**	.233	.289	.628**	.628**	1	.514**
	Sig. (2-tailed)	.260	.122	.216	.000	.216	.122	.000	.000		.004
	N	30	30	30	30	30	30	30	30	30	30
Total	Pearson Correlation	.880**	.926**	.892**	.514**	.892**	.926**	.661**	.661**	.514**	1
	Sig. (2-tailed)	.000	.000	.000	.004	.000	.000	.000	.000	.004	
	N	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations														
		P23	P24	P25	P26	P27	P28	P29	P30	P31	P32	P33	P34	Kinerja Karyawan
P23	Pearson Correlation	1	.351	.135	.449*	.349	.409*	.270	.467**	.374*	.384*	.367*	.294	.610**
	Sig. (2-tailed)		.057	.478	.013	.059	.025	.149	.009	.042	.036	.046	.115	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P24	Pearson Correlation	.351	1	.351	.331	.238	.150	.237	.260	.426*	.337	.418*	.224	.536**
	Sig. (2-tailed)	.057		.057	.074	.205	.428	.207	.165	.019	.069	.021	.235	.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P25	Pearson Correlation	.135	.351	1	.449*	.349	.409*	.270	-.046	.374*	.384*	.367*	.049	.502**
	Sig. (2-tailed)	.478	.057		.013	.059	.025	.149	.811	.042	.036	.046	.797	.005
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P26	Pearson Correlation	.449*	.331	.449*	1	.657**	.403*	.335	.368*	.545**	.325	.279	.572**	.742**
	Sig. (2-tailed)	.013	.074	.013		.000	.027	.070	.046	.002	.080	.136	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P27	Pearson Correlation	.349	.238	.349	.657**	1	.538**	.471**	.516**	.678**	.268	.356	.444*	.789**
	Sig. (2-tailed)	.059	.205	.059	.000		.002	.009	.003	.000	.152	.053	.014	.000

	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P28	Pearson Correlation	.409*	.150	.409*	.403*	.538**	1	.592**	.414*	.545**	.233	.440*	.437*	.723**
	Sig. (2-tailed)	.025	.428	.025	.027	.002		.001	.023	.002	.215	.015	.016	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P29	Pearson Correlation	.270	.237	.270	.335	.471**	.592**	1	.542**	.556**	-.016	.099	.212	.587**
	Sig. (2-tailed)	.149	.207	.149	.070	.009	.001		.002	.001	.933	.602	.261	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P30	Pearson Correlation	.467**	.260	-.046	.368*	.516**	.414*	.542**	1	.693**	.377*	.109	.232	.675**
	Sig. (2-tailed)	.009	.165	.811	.046	.003	.023	.002		.000	.040	.567	.216	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P31	Pearson Correlation	.374*	.426*	.374*	.545**	.678**	.545**	.556**	.693**	1	.252	.446*	.358	.846**
	Sig. (2-tailed)	.042	.019	.042	.002	.000	.002	.001	.000		.180	.014	.052	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P32	Pearson Correlation	.384*	.337	.384*	.325	.268	.233	-.016	.377*	.252	1	.292	.113	.503**
	Sig. (2-tailed)	.036	.069	.036	.080	.152	.215	.933	.040	.180		.117	.552	.005
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P33	Pearson Correlation	.367*	.418*	.367*	.279	.356	.440*	.099	.109	.446*	.292	1	.301	.581**

	Sig. (2-tailed)	.046	.021	.046	.136	.053	.015	.602	.567	.014	.117		.106	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P34	Pearson Correlation	.294	.224	.049	.572**	.444*	.437*	.212	.232	.358	.113	.301	1	.549**
	Sig. (2-tailed)	.115	.235	.797	.001	.014	.016	.261	.216	.052	.552	.106		.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Total	Pearson Correlation	.610**	.536**	.502**	.742**	.789**	.723**	.587**	.675**	.846**	.503**	.581**	.549**	1
	Sig. (2-tailed)	.000	.002	.005	.000	.000	.000	.001	.000	.000	.005	.001	.002	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
*. Correlation is significant at the 0.05 level (2-tailed).														
**. Correlation is significant at the 0.01 level (2-tailed).														

Sumber: Hasil Output Statistik, 2019

